

**REGULARLY SCHEDULED BOARD MEETING  
BOARD OF MAYOR AND ALDERMEN  
CITY OF MEDINA, TENNESSEE**

**Minutes  
Monday, March 10, 2025  
6:00 PM**

- **CALL TO ORDER**  
Mayor Betts called the meeting to order and determined a quorum. Present were Kevin Painter, Andrew Rhodes, and Marc Murdaugh. Angi Mathenia was absent.
- **OPENING CEREMONIES**
  - A. Invocation was given by Andrew Rhodes.
  - B. Pledge of Allegiance was given by Marc Murdaugh.
  - C. Mayor Betts welcomed everyone in attendance.
- **APPROVAL OF MINUTES FROM SPECIAL CALLED MEETING JANUARY 30, 2025**  
Alderman Painter made motion to approve minutes from Special Called Meeting on January 30, 2025. Alderman Murdaugh seconded the motion. Motion passed 3-0. Alderman Rhodes was not sworn in yet.
- **APPROVAL OF MINUTES FROM REGULAR SCHEDULED MEETING FEBRUARY 3, 2025**  
Alderman Rhodes made motion to approve minutes from Regular Meeting on February 3, 2025. Alderman Murdaugh seconded the motion. Motion passed 4-0.
- **APPROVAL OF MINUTES FROM SPECIAL CALLED MEETING FEBRUARY 13, 2025**  
Alderman Murdaugh made motion to approve minutes from Special Called Meeting on February 13, 2025. Alderman Rhodes seconded the motion. Motion passed 4-0.
- **APPROVAL OF AGENDA FOR February 3, 2025**  
Alderman Murdaugh made motion to approve agenda for February 3, 2025 meeting. Alderman Painter seconded the motion. Motion passed 4-0.
- **REPORTS**
  - A. Parks and Recreation / Public Works-  
Mike Hutcherson noted that sports fields are ready for season play. There are 400 children participating in soccer with 38 teams in place. He is working on preparing a street listing for paving for this upcoming spring. He will report next month on the status. There is an order for a survey to be completed around the retention pond in Westwind to determine the plan of action to fix the eroding issue. The Lions Club was thanked for their continued support of Medina's parks and receipt of \$127,000 grant funds to match funds for the all-inclusive playground to be constructed.  
\*Park Bid Approval  
Mayor Betts reviewed a letter of recommendation by TLM & Associates to approve MSB Construction as contractor to construct the new playground and pickle ball

courts. Alderman Murdaugh made motion to approve MSB Construction (TLM's recommended contractor) to complete the park grant project of all inclusive playground and pickle ball courts. Alderman Rhodes seconded the motion. Motion passed 3-0. (Mayor Betts did not vote)

B. Fire Chief-

Mark Cleveland reported 15 calls for the month of February- 11 medical and 4 fire call related. He reported that the Medina Fire Department received \$39,205 in grant funds to purchase EMS washer/dryer and 5 sets turn out gear- it is 100% funded with no match. There will be a minimal expense to hook up apparatus. Alderman Painter made motion to approve the fire chief's recommendation. Alderman Murdaugh seconded the motion. Motion passed 4-0.

C. Building Inspector –

Matt Brown reported 1 building permit and 1 pool permit for the month of February. He noted the tornado siren is being shipped on Tuesday and all parties are preparing for installation schedule.

D. Interim Police Chief-

Phillip Kemper reported 6 arrests, 242 calls for service, 37 citations, and 1199 camera tickets issued for the month of February. He noted that the tasers should be delivered in April, guns within 90-120 days, rifles are in, still waiting on e-citation/court quote to come in, flock safety cameras are awaiting permitting from the state(3-6 mos) and awaiting a price for server to edit body cam footage.

He reported that 3 officers left the city's employment in February. City is down 4 officers. He asked the board for consideration of lateral transfer bonus package for new hires based on years of experience. 1-2 yrs \$1000, 3-5 years \$2000, 6-10 years \$3000. They would receive half at start of employment and the second half in 18 months. He is also asking for consideration of a 1-time bonus for current employees. Alderman Painter noted that the current employee longevity bonuses will be reviewed at the next budget workshop. He felt it is needed to address the new sign-on employees now. Andrew asked about current status. It was noted that 4 of 12 officers have left, 1 will soon go to the academy, and 2 will be out going to guard drill shortly. Interim Chief Kemper stated the city can't afford to loose any more.

Alderman Painter made the motion to approve the new hire bonuses as outlaid by Chief Kemper. Alderman Rhodes seconded the motion. Motion passed 4-0.

After much discussion of maintaining our current police employees and the need of a one-time bonus, Alderman Rhodes made a motion to approve the one time bonuses for existing police officers. Mayor Betts seconded the motion. Motion passed 4-0.

Discussion continued with notifying the board that the Police Department purchased a Ford Explorer in place of the budgeted Chevrolet Tahoe due to decrease in cost, longer warranties, and availability of the vehicles. Alderman Murdaugh made a motion to approve the change of Chevrolet Tahoes to Ford

Explorers for the Police Department vehicle fleet. Alderman Rhodes seconded the motion. Motion passed 4-0.

E. Recorder/Treasurer- Kim Gilley

\*Set budget workshop meeting for Fire/P& R/ Public Works

City Recorder asked if the Board could meet on Tuesday 18<sup>th</sup> for budget workshop and further discuss the longevity pay chart that is currently in place. The board stated they would check their calendars and let her know if they can attend.

- **CITIZENS INPUT**

No Comments or Concerns

- **BOARD MEMBERS AND MAYOR REPORTS AND CONCERNS**

Andrew Rhodes

None

Marc Murdaugh

Thanked the Lions Club for helping with the Park Grant

Kevin Painter

Stated his excitement that something High school students brought to the board as a need is coming to fruition concerning the all-inclusive playground.

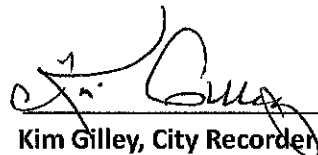
Mayor Betts

Thanked employees for their service, Citizens for their support, and Lions Club for their dedication to this city.

- **ADJOURNMENT**

Respectfully submitted:

  
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Mayor Scottie Betts

  
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Kim Gilley, City Recorder