

SPECIAL CALLED MEETING

MEDINA MAYOR AND BOARD OF ALDERMEN

Minutes

Tuesday, March 18, 2025

6:00 PM

- **Call to Order**

Mayor Betts called the meeting to order and determined a quorum. Present were Kevin Painter, Drew Rhodes, Marc Murdaugh, and Angi Mathenia.

- **Fire/ Parks & Recreation/ Public Works Department Budget Review- including follow-up discussion on current longevity pay package**

City Recorder, Kim Gilley, reviewed the 2025-2026 estimated expenditures. Payroll was the key discussion for potential raise rates. The board reviewed the Police Chief's recommendation to have a graduated scale for officers with years of service. The board also reviewed Parks/Public Works moving one employee up to supervisory position at \$23.00 rate and other departmental employees at rate of \$21.00 and city clerk increased to \$23.00 rate. The remaining employees will be at 5% raise rate.

Police Chief noted his plan was to raise positions \$1 per year for 2 more years and then reevaluate to begin the percentage raises thereafter. His breakdown of pay is 0-1 year experience \$20 per hour, after completing academy \$21 per hour, 2 years \$22 per hour, 3 years \$23 per hour, 4-5 years \$24 per hour, 6-8 years \$25.00. It was noted that the police have applied for a GSHO grant to reimburse for overtime.

Fire Chief was asked if his department is staffed as needed. He stated that with the approved pay for sign-on volunteers, it seems to be working well. He has applied for a Fire Grant for a fireman 24 hours per day for 3 years.

The Board is in agreement of the projected budget as stated. It will be submitted to the Board in Ordinance form at the May and June board meeting.

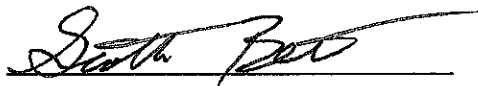
Current longevity pay was discussed by the board. Alderman Painter discussed a plan to add to Christmas Bonus each year and base the longevity pay on years of service. After much discussion, it was decided to leave Christmas Bonuses in

December and update the longevity pay in June 2026 for 0-5 year employees being \$300, 6-10 years \$500, 11-15 years \$750, and 16-up years \$1000 per year per employee. Alderman Rhodes made a motion to approve this longevity proposal and Alderman Painter seconded the motion. Motion passed 5-0.

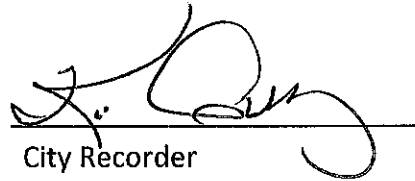
It was noted the current longevity pay format will remain in place for the remaining of 2025 year.

Meeting Adjourned.

Respectfully submitted:



Mayor Scottie Betts



City Recorder