

**REGULARLY SCHEDULED BOARD MEETING**

**BOARD OF MAYOR AND ALDERMEN**

**CITY OF MEDINA, TENNESSEE**

**Minutes**

**Monday, November 3, 2025**

**6:00 PM**

**• CALL TO ORDER**

Mayor Betts called the meeting to order and determined a quorum. Present were Kevin Painter, Andrew Rhodes, and Angi Mathenia. Marc Murdaugh was absent.

**• OPENING CEREMONIES**

- A. Invocation was given by Andrew Rhodes.
- B. Pledge of Allegiance was led by Angi Mathenia.
- C. Mayor Betts welcomed everyone in attendance.

**• APPROVAL OF MINUTES FROM REGULAR SCHEDULED MEETING October 2, 2025**

Alderman Rhodes made motion to approve minutes of October 2, 2025 as written. Alderman Painter seconded the motion. Motion passed 3-1, Angi Mathenia abstained.

**• APPROVAL OF MINUTES FROM SPECIAL CALLED MEETING October 13, 2025**

Alderman Painter made the motion to approve minutes of called meeting on October 13, 2025 as written. Alderman Rhodes seconded the motion. Motion passed 3-1, Angi Mathenia abstained.

**• APPROVAL OF AGENDA FOR November 3, 2025**

Alderman Painter made the motion to approve agenda for November 3, 2025. Alderman Mathenia seconded the motion. Motion passed 4-0.

**• REPORTS**

A. Parks and Recreation / Public Works-

Mike Hutcherson noted that the league play is over until Spring. He noted new service truck for public works is now in service and older truck will be placed on GovDeals within the next week. He reported that Gibson Electric is working on-site to install lights at crosswalks on Middle School Street. He discussed the progress of the pickleball courts in getting the surface completed. It was discussed what procedures would need to take place if not completed prior to bad weather. He discussed the request of the Soccer Association to have city employees operate their striping machine for the upcoming new season. He noted that an agreement with the league had been submitted to the parks department for review. Mayor Betts stated that he is requiring all soccer board members would be required to sign document agreement before he would consider that option. It was advised to forward the agreement to city attorney Michael Hill for review. There was discussion about the shed in place by the soccer league. Mike noted that there were now vehicles crossing the walking trail and there may be a need to place a

gate to deter this traffic. It was decided that the board would need to revisit these issues with a representative of the soccer association present.

B. Fire Chief-

Mark Cleveland reported 16 calls for October 13 mutual aid, 1 gas leak, 1 false alarm, and 1 general service call. There were 14 county calls. It was noted that the EMS meeting is Tues, Nov 4 at 5:30 pm in Trenton. Medina is on the agenda to discuss and ask for an ambulance to be placed in Medina.

C. Building Inspector -Matt Brown-absent

D. Police Chief-

Phillip Kemper welcomed Lt. Phelps back from military duty in D.C. and Memphis. He noted Asst. Chief Bannon is now on active duty in Memphis. He reported that new officer Randy Comeau, which is also an advanced EMT, will report to the academy in March. He reported 467 calls for service, 91 citations, 1071 camera tickets, and 7 arrests for the month of October. He was asked about drug dog report, and he stated Lt. Phelps dog was kennelled while he was on active duty and Sgt. McMinn has had several drug cases from May until now in November. He noted that the Governor's Hwy Safety Grant for DUI arrests will soon be implemented. Alderman Painter asked if public notification was required for implementation of this activity. Chief Kemper noted that e-citations should be implemented within next 3 months and then in the following year, the court system should be in place.

E. Recorder/Treasurer-

Kim Gilley reviewed dates for Downtown Holiday Market, Christmas Parade, and Christmas Dinner.

-Employee health insurance renewal

She reviewed the options for employee health insurance renewal. After Discussion, Alderman Painter made the motion to approve the BlueCross BlueShield Gap plan that increased the cost rate of 3.95%. Alderman Mathenia seconded the motion. Motion passed 4-0.

-Personnel Policy discussion

Mayor discussed 12-hour shift employees getting 12-hour days for vacation Pay. It was discussed changing the vacation days in policy changed to hours Etc. 2 weeks 80 hrs, 3 weeks 120 hrs, 4 weeks 160 hours, police being 2 weeks 84 hours, 3 weeks 126 hours, 4 weeks 168 hours- noting hours and deleting "Week notations".

He also discussed adding a holiday for birthdays. Alderman Painter stated he preferred to re-instate Columbus Day in that it was a national holiday rather than birthdays. After much discussion, Mayor Betts agreed on Columbus Day rather than birthdays. There was discussion on 8 hours versus 12-hour shifts and how that affects holidays.

Mayor also asked for consideration to grant 1 week vacation to a new employee after their 6-month probationary period and then follow the current policy of two weeks after one year of employment etc. as per current policy. He received positive input from aldermen on this addition. All these items will be revisited as updates on current policy are noted.

- **CITIZENS INPUT**

None

- **BOARD MEMBERS AND MAYOR REPORTS AND CONCERNS**

Angi Mathenia	None
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Andrew Rhodes	Thanked everyone for commitment for the betterment of the city
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Kevin Painter	Appreciated the receptiveness to frank discussions and being open minded to working through issues
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Mayor Betts	Thanked everyone
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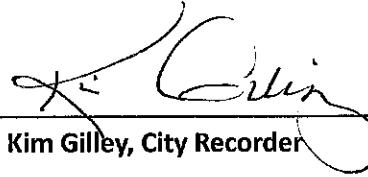
- **ADJOURNMENT**

RESPECTIVELY SUMMITTED:



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Mayor Scottie Betts



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Kim Gilley, City Recorder